



Support Staff Benefits Package (as of January 2026 – June 2026)

This document is intended to serve as a preview of the *estimated* annual fringe benefits value of working for the State of Florida. The value you receive will depend on your program choices and is in addition to your annual salary.

The approximate monthly cost to the Support Staff is \$50. for single standard plan health care coverage and \$180. for family standard plan healthcare coverage.

Salary	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000	\$60,000	\$65,000
State Contributions for Health Insurance	\$11,104.20	\$11,104.20	\$11,104.20	\$11,104.20	\$11,104.20	\$11,104.20	\$11,104.20
State Contribution for FRS Retirement	\$4,910.50	\$5,612.00	\$6,313.50	\$7,015.00	\$7,716.50	\$8,418.00	\$9,119.50
Social Security	\$2,677.50	\$3,060.00	\$3,442.50	\$3,825.00	\$4,207.50	\$4,590.00	\$4,972.50
Term Life Insurance Benefit of \$25,000	\$42.96	\$42.96	\$42.96	\$42.96	\$42.96	\$42.96	\$42.96
Value of Sick & Annual at min. rate of leave*	\$3,501.35	\$4,001.54	\$4,501.73	\$5,001.92	\$5,502.12	\$6,002.31	\$6,502.50
Holidays	\$1,346.15	\$1,538.46	\$1,730.77	\$1,923.08	\$2,115.38	\$2,307.69	\$2,500.00
Total Estimated Value of Benefits Package	\$23,582.66	\$25,359.16	\$27,135.66	\$28,912.16	\$30,688.66	\$32,465.16	\$34,241.66
Sal & Ben Package Value	\$58,582.66	\$65,359.16	\$72,135.66	\$78,912.16	\$85,688.66	\$92,465.16	\$99,241.66

Salary	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000	\$60,000	\$65,000
State Contributions for Health Insurance	\$24,185.76	\$24,185.76	\$24,185.76	\$24,185.76	\$24,185.76	\$24,185.76	\$24,185.76
State Contribution for FRS Retirement	\$4,910.50	\$5,612.00	\$6,313.50	\$7,015.00	\$7,716.50	\$8,418.00	\$9,119.50
Social Security	\$2,677.50	\$3,060.00	\$3,442.50	\$3,825.00	\$4,207.50	\$4,590.00	\$4,972.50
Term Life Insurance Benefit of \$25,000	\$42.96	\$42.96	\$42.96	\$42.96	\$42.96	\$42.96	\$42.96
Value of Earned Paid Leave; Sick & Annual at min. rate of leave*	\$3,501.35	\$4,001.54	\$4,501.73	\$5,001.92	\$5,502.12	\$6,002.31	\$6,502.50
Holidays	\$1,346.15	\$1,538.46	\$1,730.77	\$1,923.08	\$2,115.38	\$2,307.69	\$2,500.00
Total Added Estimated Value of Benefits Package	\$36,664.22	\$38,440.72	\$40,217.22	\$41,993.72	\$43,770.22	\$45,546.72	\$47,323.22
Sal & Ben Package Value	\$71,664.22	\$78,440.72	\$85,217.22	\$91,993.72	\$98,770.22	\$105,546.72	\$112,323.22

*Annual Leave accrual amounts increase with prolonged tenure. The above calculations are calculated at 8 2/3 hours of annual leave per month regardless of how long you have been with the office. Given annual leave accrual amounts increase over time, the monetary value of your leave will be greater than shown above.